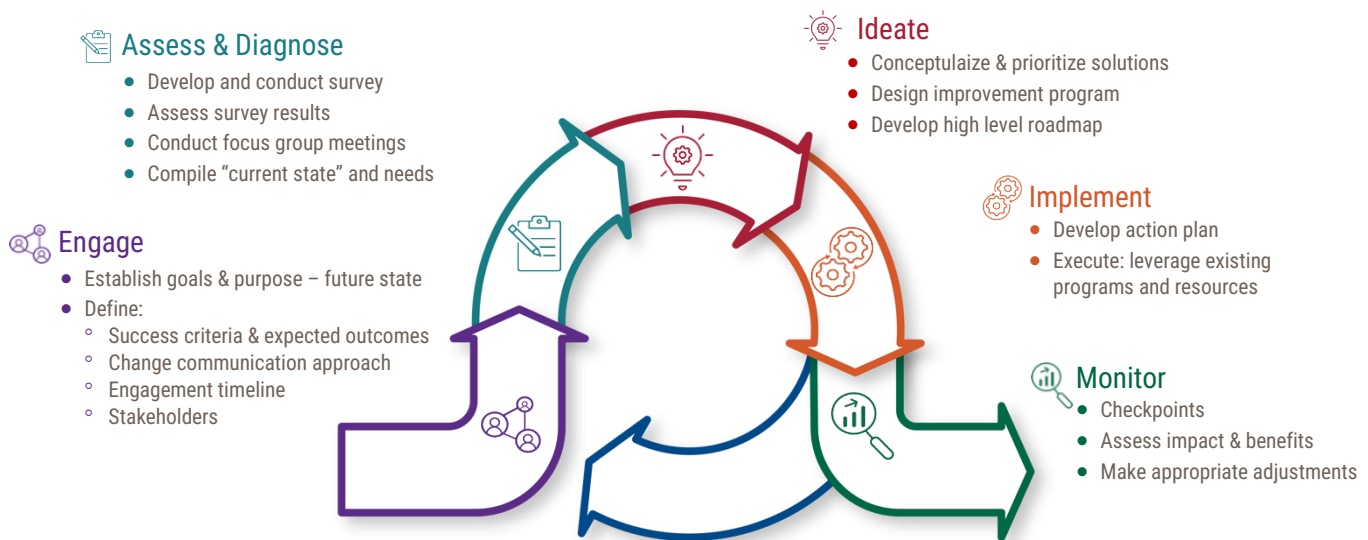


Overview

Propeller is a business transformation initiative that helps organizations/teams plan and execute transformation and organizational culture change initiatives in a structured and agile manner. It is designed to support organizations/teams envision their future, translate their vision into strategy, and transform strategy into action, focusing on results.

Propeller Methodology

Based on a human-centered design approach and utilizing various interactive change techniques, Propeller aims to help organizations/teams achieve their goals through an agile five-step process. This encompasses:



Insight
Delve deeply into understanding and appreciating the individual context of the UN 2.0 journey

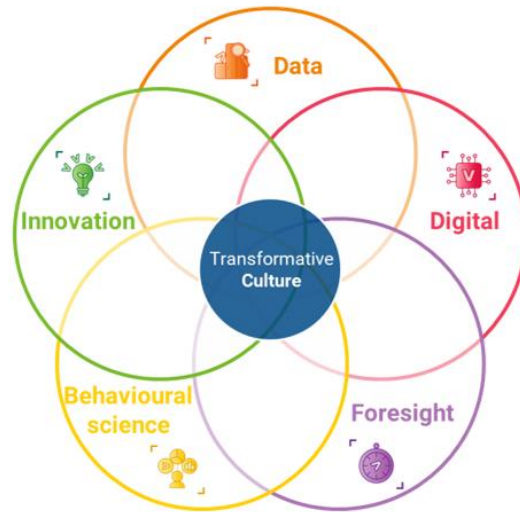
Impact
Experience a discernible shift toward desired outcomes and measurable benefits

Innovation
Foster and encourage creativity and future-focused thinking

Propeller was developed by the Business Transformation and Accountability Division (BTAD) of the United Nations Department of Management Strategy, Policy and Compliance (DMSPC). Using Propeller to identify critical solutions and actions to address, BTAD provides additional implementation support such as consulting, advisory, and training services in key transformative areas. For example, the in-house developed "Kamino" programme enhances capability building in data analytics, and "Transformers" is a practical, modular programme that supports teams with quick-to-implement practices to support organizational culture change. BTAD can also provide implementation assistance in building effective data analytics products, running dialogue series' and guiding project and portfolio management.

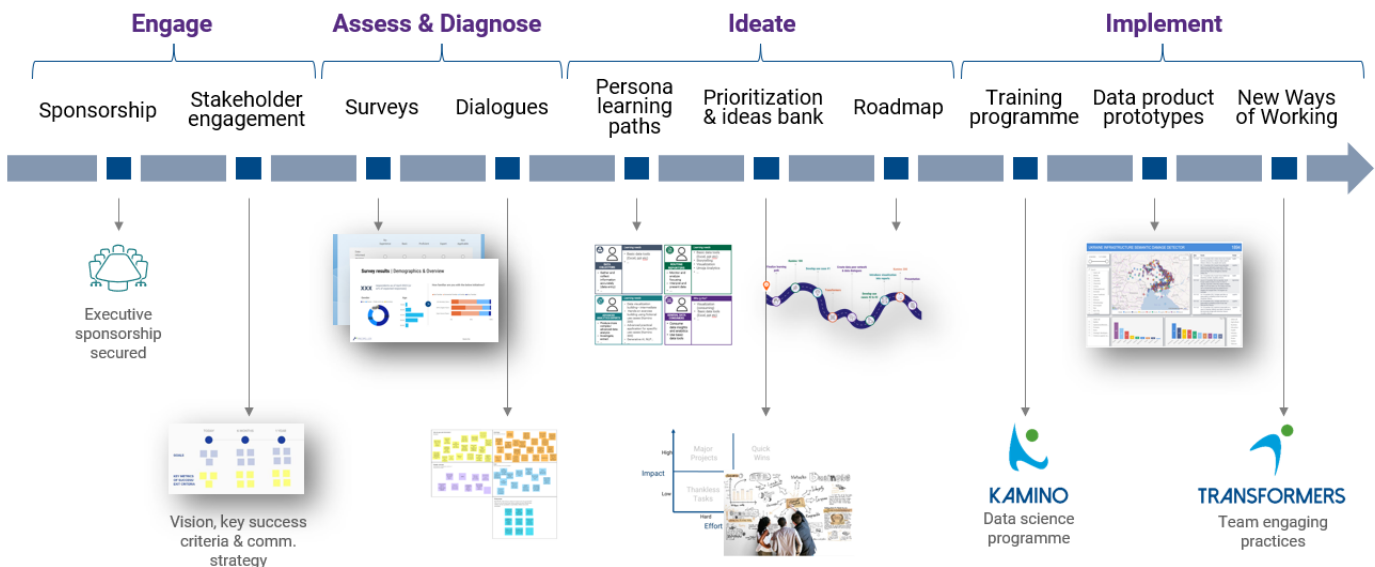
Supporting the implementation of UN 2.0 Quintet of Change

- Strategic planning facilitation & coordination
- UN 2.0 action planning
- Digital transformation
- AI consulting and advisory service
- Innovation ideation
- Data literacy & data maturity programme
- Data & analytics product development and management



- Campaign organization and management
- Transformation capability & capacity building
- Organizational culture change programmes
- “Team 2.0” and new ways of working
- Skills mapping & training
- Networked approach & Community of Practice management

Example journey supporting Data Strategy implementation



For more information, please contact us
BTAD-Propeller@un.org